

**APPENDIX A**  
**ALEXCO HEALTH, SAFETY & ENVIRONMENTAL POLICY**



ALEXCO

## Health, Safety and Environmental Policy Statement

Alexco Resource Corp. is committed to preventing the accidental loss of any of its resources, including employees and physical assets.

In fulfilling this commitment to protect both people, property and the environment, Alexco management will provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents, or personal injury/illness.

Alexco recognizes that the responsibility for health, safety and environment are shared. All employees will be equally responsible for minimizing accidents, incidents and spills within our facilities and on our work sites. Safe work practices and job procedures will be clearly defined in the company's Health and Safety Manual for all employees to follow.

Accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors, employees, and contractors.

All management activities will comply with company safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make safety a way of life.

Clynt R. Nauman. President and CEO

Date

**\*The safety information in this policy does not take precedence over Yukon Occupational Health and Safety Regulations. All employees should be familiar with the Yukon Occupational Health and Safety Act and the Regulations.**