

## Company Management & Operating Policies and Procedures

BMC Minerals (No.1) Ltd's ("BMC" or the "Company") prime objective is to establish a workplace that is both efficient and safe, while providing an ethical, cultural and physical environment which every employee and the Company can be proud of. The Company also recognises its responsibility to the public, statutory authorities, local community and its shareholders.

BMC's parent body BMC (UK) Limited has established a Business Integrity Framework (BIF) which guides the way we do business and encapsulates our values and beliefs. They have done so because they strongly believe that it is important that the Company maintains high standards of business integrity and ethics, and believe BMC's activities will be enhanced by complying with the BIF. Adoption of the BIF is designed to ensure that Company activities meet four key objectives:

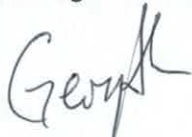
- Compliance with relevant legislation;
- Business conduct that meets the level of integrity and ethics that would be expected of business partners, employees, finance providers, regulators and the people and communities within which we operate;
- Responsibilities of BMC's personnel are clearly defined;
- Definition of a control and reporting framework that ensures compliance is appropriately monitored and associated risks are managed.

To support operation of the Company's activities in compliance with the BIF, major policies have been established in the following areas:

- Fitness For Work
- Community Relations
- Environment
- Occupational Health & Safety
- Employment and Anti-Discrimination
- Personnel Management

Behind each of these policies is a set of other policies and procedures designed to allow the Management team to be able to implement each policy and ensure that all employees, contractors, site visitors and, where necessary, suppliers comply with each policy statement.

The procedures emphasise the strong commitment that BMC has to local community groups, including traditional owners, landowners and local residents and to achievement of the BIF ideals.



George Smith  
Director

Date: 1 November 2016