



# BMC Minerals (No.1) Ltd

## Community Relations Policy

BMC Minerals (No.1) Ltd ("BMC" or the "Company") recognises the importance of developing strong and ethical working relationships with local communities including Indigenous Peoples in the vicinity of our projects. These relationships shall be based in the first instance upon understanding of and respect for local issues and culture.

During development of project proposals we shall consult at every stage with the stakeholders in the communities we propose to operate within. During the life of our projects we will be proactive in our approach and shall remain sensitive to the needs and concerns of local communities and stakeholders.

The Company shall pursue operating policies for our projects that promote desirable legacy outcomes and that result in the Company being viewed as a valued partner by our stakeholders and the communities within which we operate.

BMC makes the following specific commitments in order to achieve policy requirements:

- We will encourage the participation of local communities, local Indigenous Peoples and associated businesses in our projects wherever practicable;
- We will develop and implement community relations management procedures and strategies that includes business alliances, employment and training initiatives on safety in the workplace and practical operating skills;
- We will strive for the improvement of cross-cultural awareness through the induction, training and education of our personnel in local Indigenous Peoples culture and workplace relationships;
- Project staff shall become conversant with local community issues and shall be encouraged to take these into consideration when making decisions;
- Procedures will be installed to manage local heritage issues on all projects; and
- The Company shall constantly strive to act in accordance with "Good Neighbour" principles in our dealings with local communities within which our projects operate.

The Company aims to have a positive impact on the regions and local communities within which we operate and is committed to the promotion of enhanced business opportunities, work skills and increased awareness of local community and cross cultural issues.

A handwritten signature in black ink that reads 'George Smith'.

George Smith  
Director

Date: 1 Nov 2016