

Occupational Health & Safety Policy

BMC Minerals (No.1) Ltd ("BMC" or the "Company") recognises it has a Duty of Care to ensure that all work activities undertaken will achieve and maintain a high standard of occupational health and safety for all employees, contractors and visitors. All employees and others on our operating sites have a reciprocal Duty of Care to ensure that they contribute to the objective of achieving an injury free and safe workplace.

The Company shall maintain an Occupational Health and Safety Management System (OH&S) that supports our commitment to continual improvement of OH&S performance by putting in place measurable objectives and targets aimed at the elimination of work related hazards, incidents, injuries and illnesses.

We are committed to achieving these objectives and targets through:

- Providing consistent and clear leadership on safety related matters at all levels of the organisation;
- Providing adequate funding and resources to ensure that the requirements of the Safety Management System are in place and are operable;
- Ensuring that this policy is supported by other appropriate policies, standards and procedures;
- Gaining the total involvement and commitment of everyone working on our sites to achieve an incident free and healthy workplace;
- Proactively seeking to eliminate unacceptable risks through a systematic risk identification and assessment process that is an integrated part of day to day operations;
- Providing a level of training to ensure that work is managed and carried out in a manner designed to achieve a safe, efficient and productive outcome;
- Complying with all applicable legislation, acts, regulations, codes of practice and standards;
- Internally and externally auditing safety performance and systems implementation in all areas; and
- Ensuring this Safety and Health Policy is available to all employees, contractors, visitors and interested parties, and that they are informed of, and understand their obligation in respect to this policy.

Through implementation of this policy and the total commitment of all BMC's people, it is intended that Safety and Health objectives and targets will be achieved.



George Smith
Director

Date: 1 November 2016